

Keeva Szeto embodies the spirit that FIRST is more than just robots, performing at a level that no one else compares to. She impacts communities through her leadership on the team and contributions to the network of FIRST. With her undeniable technical skills that meet the standards of professionals, interpersonal skills that make her a natural leader, and the passion and dedication to the team, she is truly a model student in the FIRST community.

Now in Grade 11, Keeva is a force to be reckoned with in several areas of the team. Keeva took the initiative to learn about parametric design and 3D CAD modelling on top of her expertise in mechanical systems. Her accomplishments were shown through her creation of a gearbox for a pivoting intake, an actuating scoring mechanism, and co-leading the design of a grappling hook hanger. Keeva elevates the quality of team imagery when she designs posters and videos for Chairman's, as well as team apparel. When pairing her creativity with her entrepreneurial skills, Keeva produced the winning video submission for the \$2500 TD Grant for the team! She continuously exceeds the expectations of her mentors and exemplifies the standards held by industry professionals. Keeva's natural talents allow her to excel at challenges beyond the team.

Keeva spreads her passion for FIRST robotics to her community. She demonstrated her leadership by mentoring FLL Jr. and FLL teams over the past two years. Additionally, she helped facilitate the team's Community Library and New to Country workshops where she introduced young children to robotics and STEM. Whether devoting her time to volunteer for FRC or leading the AV crew for our FLL tournaments, Keeva ensures that the community has engaging experiences, creating spaces that drive people to join FIRST. Emulating selflessness, Keeva naturally takes on the duty of giving back to the program by infusing passion for STEM into the community.

Undoubtedly a leader to her peers, Keeva is acknowledged by her teammates for her talent on both robot and business sides of the team. She motivates her peers to be more confident in their mechanical skills, which led to her being chosen as the lead pits student. She revamped the media team structure by developing branding documentation and implementing a system of sub-leads for photography, videography, and graphic design. Through these reforms and workshops, she generated interest and established standards to bolster team imagery and external relations. Keeva's leadership identifies the voids to build a stronger team overall, while empowering and building team camaraderie.

Keeva is an inspiration to girls, striving to create an inclusive community where girls excel in STEM. To her teammates, she's a role model as the tool-operator and driver for the all-girls offseason drive team in 2016 and 2017. However, her tenacity to be successful meant facing backlash from less than appreciative male competitors. This led her to expand outside of FIRST to tackle gender adversity. Her personal experiences and research into gender inequality contributed to two major girls initiatives. For the Girls in STEM Olympics, she highlighted historical women in STEM and challenges they faced to show girls their potential to achieve. Furthermore, Keeva's "Redefining Girls" campaign leveraged her media savvy to showcase

successful everyday women to inspire girls to be confident and strive to achieve their ambitions. Keeva draws from her own experiences as a girl in STEM to advocate for equality.

Always seeking to perfect her craft, Keeva Szeto has the adaptability and drive to follow any career goals she sets her mind to. She shatters glass ceilings by being forward-thinking, tenacious, and inspirational. Keeva's embodiment for the principles of FIRST, coupled with her ability to fill the gaps on our team, helps us strive to reach new heights. In FIRST, in our community, and on our team, Keeva reveals the power to bring change in all of us.